

Idaho Department of Juvenile Corrections
Direct Care Staff
Code of Ethics

1. Direct Care Staff shall respect and protect the civil and legal rights of all individuals.
2. Direct Care Staff shall refrain from discriminating against any individual because of race, gender, creed, national origin, religious affiliation, age, disability, or any other type of prohibited discrimination.
3. Direct Care Staff shall respect and protect the right of the public to be safeguarded from criminal activity.
4. Direct Care Staff shall treat every professional situation with concern for the welfare of the individuals involved and with no intent to personal gain.
5. Direct Care Staff shall refrain from using their positions to secure personal privileges or advantages or allow personal interest to impair objectivity in the performance of duty while acting in an official capacity.
6. Direct Care Staff shall refrain from entering into any formal or informal activity or agreement which presents a conflict of interest or is inconsistent with the conscientious performance of duties.
7. Direct Care Staff shall refrain from accepting any gifts, service, or favor that is or appears to be improper or implies an obligation inconsistent with the free and objective exercise of professional duties.
8. Direct Care Staff shall adhere to state and federal statutes regarding issues of confidentiality of in-custody juveniles and refrain from identifying juveniles or discussing critical problems or incidents outside of the official work setting.
9. Direct Care Staff shall preserve the integrity of private information; they shall refrain from seeking information on individuals beyond that which is necessary to implement responsibilities and perform their duties; and shall refrain from revealing nonpublic information unless expressly authorized to do so.
10. Direct Care Staff shall maintain relationships with colleagues to promote mutual respect within the profession and improve the quality of service.
11. Direct Care Staff shall refrain from public criticism of their colleagues or their agencies except when warranted, verifiable, and constructive.
12. Direct Care Staff shall report to appropriate authorities any corrupt or unethical behaviors in which there is sufficient evidence to justify review.
13. Direct Care Staff shall respect, promote, and contribute to a work place that is safe, healthy, and free of harassment in any form.
14. Direct Care Staff subscribe to the ideal that juveniles have the right to be in a psychologically and physically safe and secure environment while in custody.
15. Direct Care Staff encourage and participate in program development which generates a therapeutic social climate within the facility, and promotes the ideals of the Balanced Approach and the Juvenile Corrections Act.

Signature _____

Date _____

Witness _____

Date _____